## **MINUTES**

## CITY OF KEY COLONY BEACH CITY COMMISSION SPECIAL MEETING

Tuesday, March 16, 2021 1:35 p.m. Marble Hall

1. <u>Call to Order and Roll Call:</u> The special meeting of the Key Colony Beach City Commission was called to order by Mayor Sutton at 1:35 p.m.

*Present:* Mayor Ron Sutton, Vice Mayor Patricia Trefry, Secretary/Treasurer Kathryn McCullough, Commissioner DeNeale and Commissioner Tom Harding.

Also Present: City Clerk Rebecca Todd, Building Official Gerard Roussin, Building Inspector Greg Lawton, and Police Chief DiGiovanni.

Excused: Executive Assistant Saara Staten, City Attorney Smits, and Fire Chief Johnson.

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- 2. Citizen Comments: None.
- 3. Discussion and Review City Administrator Candidate: The Commission discussed and reviewed the strengths and weaknesses of each candidate for City Administrator. After discussion between Staff and Commission, the Commission unanimously agreed that John Barkley was the most qualified for the City Administrator position. The Commission continued by discussing contract terms. The Commission unanimously agreed to negotiate a 3-year contract not to exceed \$100,000 including standard employee benefits, in addition to a 10% contribution of salary to AXA 457b if opt-out of Florida Retirement System. Relocation costs in the amount of \$8,000 will be provided and charged to Administrative travel. After 1<sup>st</sup> year through 5<sup>th</sup> year of employment, 15 days of vacation leave will be provided. Commissioner Trefry recommended removing allowing outside business consulting in the contract. Commissioner McCullough recommended conducting an official background check and credit report and making the contract contingent on the results. Mayor Sutton will begin negotiating with Mr. Barkley and City Attorney Smits will begin drafting the contract.

**MOTION:** Motion made by Commissioner McCullough, seconded by Commissioner Harding for Mayor Sutton to negotiate a contract with John Barkley based on the parameters discussed.

ON THE MOTION: Roll Call Vote. Unanimous approval.

## 4. Adjournment

The meeting adjourned at 2:51 p.m.

Respectfully Submitted,

Saara V. Staten (on behalf of City Clerk Rebecca Todd)

**Executive Assistant**