11-19-2026 Proposed Changes – Regular Meeting

Under Item 5 – Committee & Department Reports
5b. Addendum of a Request by Chief Buxton for a new Police Officer Hire
5g. Addendum of the Beautification Chair Report

Under Item 8. Ordinances & Resolutions
Item 1: A scrivener's correction to the fourth recital on page 1 to reflect a class 6 rather than a class 7 in the NFIP's Community Rating System.

Under Item 7. Discussion/Action Items
A new Item 7e. Discussion/Approval to approve a verbal proposal by Affordable Asphalt for the construction of a basketball court and a Tiki Hut, with an overall cost not to exceed $85,000.

Under Item 10. City Attorney's Report
A change to the City Commission Special Meeting Date for a Closed Session from December 2nd to November 30th, 2026, at 2:00 PM.

Under Item 11 – Commissioners' Reports and Comments
11a. Addendum to the Wastewater Report
11e. A Letter by Mayor Foster to Commissioner Diehl

Key Colony Beach Police Department

Chief Jamie Buxton
P.O. Box 510141, 600 West Ocean Drive, Key Colony Beach, Florida 33051. Phone 305-289-1212

To: Mayor Foster & City Clerk Roussin

Ref: Personnel Action Approval – New Police Officer Hire (Gabriela Hernandez Colon)

Date: 11/16/2026

Dear Mayor Foster and City Clerk Roussin

Ms. Gabriela Hernandez Colon comes extremely highly recommended following an exhaustive municipal and law enforcement vetting process, supported by strong endorsements attesting to her exemplary professionalism, unyielding integrity, and dedication to public service. Throughout the interview phase, she expressed genuine enthusiasm for the community-oriented policing philosophy that defines the Key Colony Beach Police Department, demonstrating a clear commitment to building proactive, lasting relationships with our residents, local business owners, and visitors. Crucially, in addition to her outstanding law enforcement credentials, Ms. Hernandez Colon will serve as the department's only fluent Spanish-speaking officer. This capability represents an invaluable operational and community-relations asset that will directly enhance emergency response efficiency, tactical communication, and public trust across the City of Key Colony Beach and the broader Middle Keys region.

CANDIDATE & APPOINTMENT SUMMARY

Gabriela Hernandez Colon

Proposed Position: Police Officer, Key Colony Beach Police Department

Proposed Effective Date: November 30, 2026

Appointment Status Full Time

Salary $75,000

ADMINISTRATIVE CONCURRENCE & EXECUTIVE APPROVAL

TIER 1: ADMINISTRATIVE CONCURRENCE & ATTESTATION

Reviewed and Attested By:

11-17-26 **Date:**

Silvia Roussin, City Clerk

City of Key Colony Beach

TIER 2: FINAL EXECUTIVE AUTHORIZATION

ACTION ON RECOMMENDATION: [ ] APPROVED [ ] DISAPPROVED

11/17/26 **Date:**

Honorable Mayor Foster

Sincerely,

Chief Jamie Buxton
Key Colony Beach Police Department

November 2026 - Beautification Report

- Began Holiday planning, buying and prep. Decorating Nov 18-25.
- Approved $500 for improvements to the Tiki by the Inn garden
- Nauti Turtle is the November Beautification award recipient.
- January Beautification award home is 320/330 3rd St.
- Review of the LDRs regarding 101.6x suggested where it refers to landscape approvals requiring homes a specified number of trees, bushes, etc. Will contact P&Z.
- Request for native and southern Florida friendly plant list was received. We will create a list.
- New Project – Summarize KCB garden info regarding name, location and plants along with photo.
- Asking – Why hasn't the sod been planted by Shelter Bay pavers?

ORDINANCE NO. 2026-516

AN ORDINANCE OF THE CITY OF KEY COLONY BEACH, FLORIDA, AMENDING THE CITY OF KEY COLONY BEACH CODE OF ORDINANCES AND LAND DEVELOPMENT CODE TO AMEND ARTICLE II (DEFINITIONS) OF THE LAND DEVELOPMENT CODE; TO AMEND ARTICLE III (DISTRICT REGULATIONS) OF THE LAND DEVELOPMENT CODE; TO AMEND ARTICLE VIII (FLOODPLAIN MANAGEMENT) OF THE LAND DEVELOPMENT CODE; TO AMEND CODE OF ORDINANCES, CHAPTER 6 (BUILDINGS) RELATED TO AMENDING THE FLORIDA BUILDING CODE FOR FLOOD HAZARD AREAS; PROVIDING FOR SEVERABILITY, APPLICABILITY AND CODIFICATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Key Colony Beach, Florida (the "City"), is a Florida Municipal Corporation with such power and authority as has been conferred upon it by the Florida Constitution and Chapter 166 (Municipalities), Florida Statutes; and

WHEREAS, Chapter 166, Florida Statutes, grants the City broad municipal home rule powers to enact ordinances which represent official legislative action of the City Commission and are enforceable as a matter of law; and

WHEREAS, the Legislature of the State of Florida has, in Chapter 166, Florida Statutes, conferred upon local governments the authority to adopt regulations designed to promote the public health, safety, and general welfare of its citizenry; and

WHEREAS, the City participates in the National Flood Insurance Program and participates in the NFIP's Community Rating System, a voluntary incentive program that recognizes and encourages community floodplain management activities that exceed the minimum program requirements and has achieved Class 6 designation; and

WHEREAS, Chapter 553, Florida Statutes, allows for local administrative and technical amendments to the *Florida Building Code* that provide for more stringent requirements than those specified in the Code and allows adoption of local administrative and local technical amendments to the Florida Building Code to implement the National Flood Insurance Program and incentives; and

WHEREAS, the City Commission previously adopted local amendments to the Florida Building Code and is reformatting those amendments as part of its Code of Ordinances and Land Development Code; and

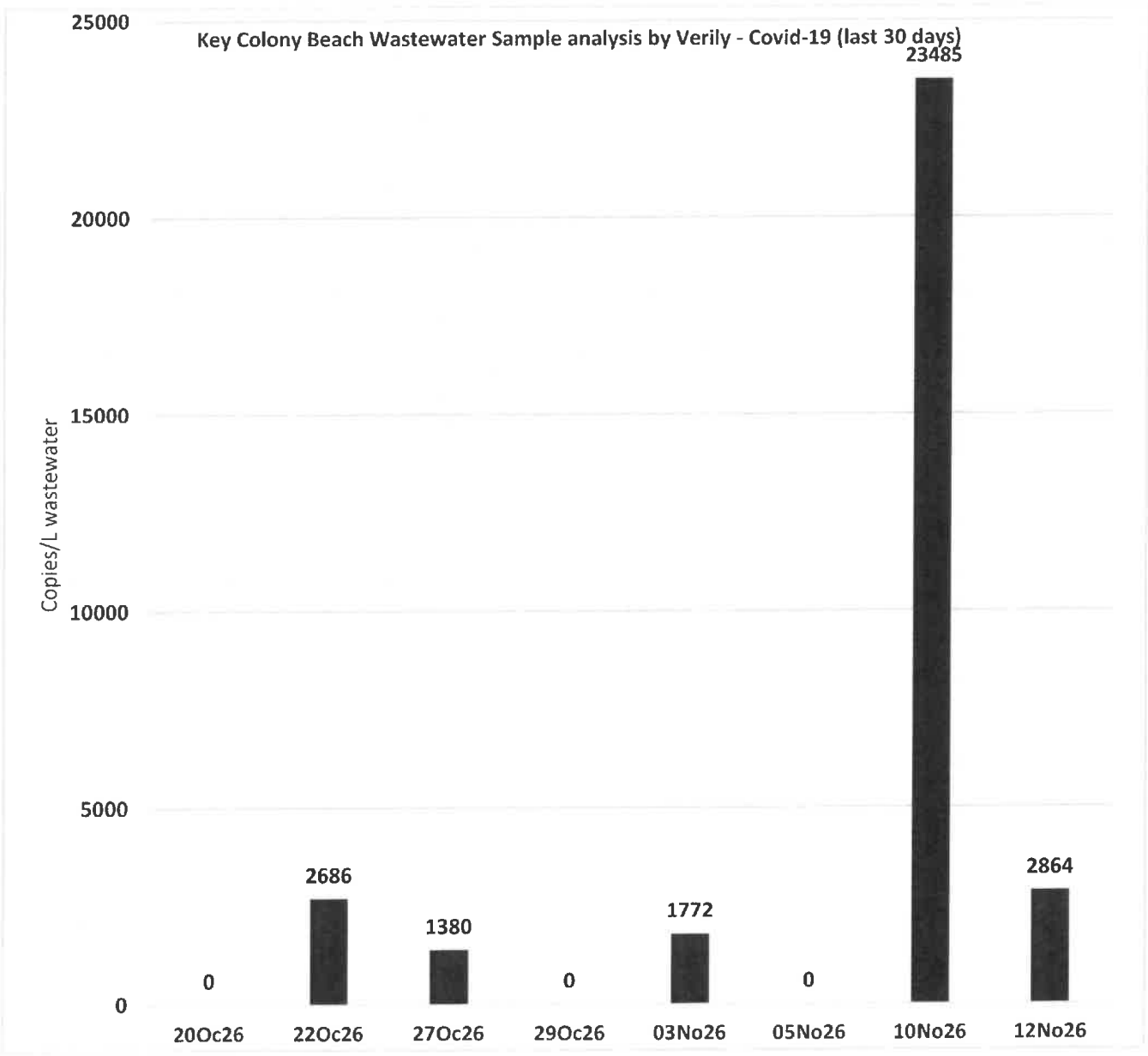
WHEREAS, the City Commission is repealing previously adopted local amendments to require accumulation of costs of improvements and repairs over a three-year period and to consider repetitive damage from flooding; and

City of Key Colony Beach

Wastewater Sampling Update for Concern Virus's – November 16, 2026

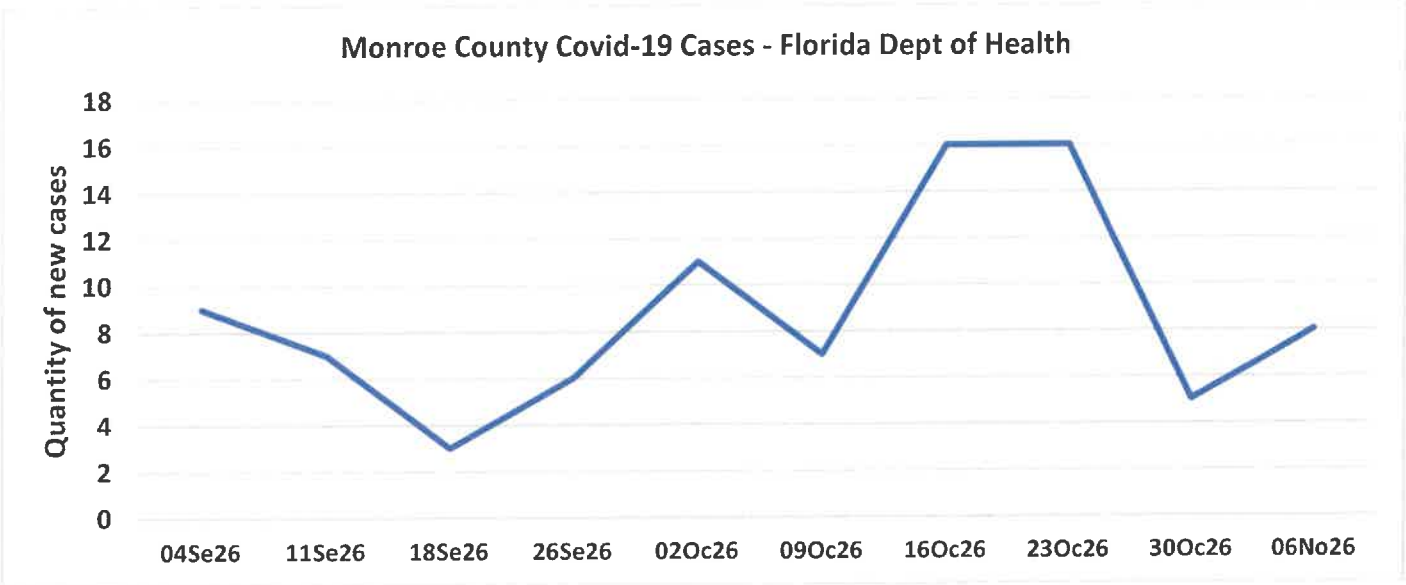
Specific data for Key Colony Beach – wastewater sampling:

No Detections were found for the following viruses in the last 30 days for KCB: Influenza A H5, A H3, A H1, FLUAV, FLUBV, Measles, and RSV, therefore plot was not included. Detections for the only virus below in the last 30 days for KCB (raw data):



Reference Data for Monroe County, Overall State of Florida, and Miami-Dade County

State of Florida Health Department Covid 19 data – data through 06No26

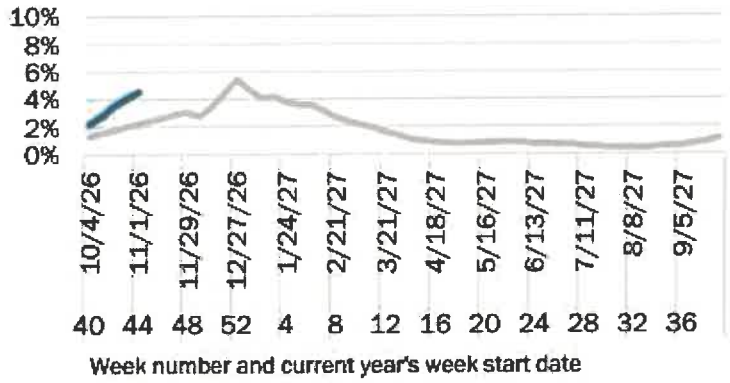


Reference Data from Florida Department of Health

Flu and RSV weekly report for Week 43 through Nov 07, 2026

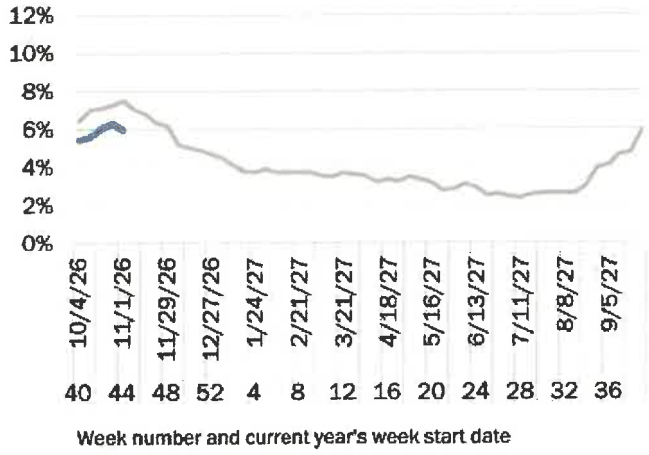
Florida Flu Review – Current rate vs. 3-year average

Figure 16: ED visits in southeast region 7 increased



Florida RSV Review – Current rate vs. 3-year average

Figure 14: ED visits in southeast region 4 didn't change



Report by Tom Harding, based on CDC/Verily and the State of Florida Health Department for Monroe County new Covid-19 cases - data through 14No26.

Kirk,

First and foremost, I want to thank you for the time, dedication, and effort you have given to serving this community. As you have learned, public service is not for everyone, nor is it for the faint of heart. It takes patience, perseverance, commitment, and a thick skin to navigate the challenges that come with serving others.

You have been a true and loyal friend and someone who genuinely wants to see this city improve. You have also learned, as I have, that sometimes no good deed goes unpunished. You have witnessed both the good and the not-so-good in the people we serve. That's life, and certainly part of public service. But through it all, you have remained committed to doing what you believe is right.

What I have always respected about you is your willingness to let your moral compass guide your actions. Have you made mistakes? Of course. We all have. What matters is that you have learned from those mistakes, grown from those experiences, and become stronger because of them. I have personally witnessed your growth over the years and the development of the judgment, confidence, and resolve necessary to sit in that commissioner's chair. That growth is something you should be proud of.

I believe that, in time, most people will look back and recognize the improvements we made to this city. I often think of it as an old, worn-out road that we inherited, filled with ruts and potholes. People had become so accustomed to its condition that they simply learned to drive around the problems rather than fix them. We saw that road for what it was: something that needed attention, investment, and a willingness to do things differently. We weren't willing to accept the status quo simply because that was the way things had always been done.

It took vision, determination, courage, and a genuine passion for this community to recognize what needed to change. More importantly, it took the willingness to roll up our sleeves, make difficult decisions, and do the work. And that is exactly what we did. We didn't just talk about fixing the road. We got to work fixing it, one pothole at a time. And while there is still work to be done, we can take pride in how far we've come.

So, as you walk away today, do so with your head held high. Look around this city and reflect on the many accomplishments we achieved together as a team. Those improvements are real, and they will continue to benefit this community long after our time in office. Not everyone will agree with every decision we made, but I believe the results of our efforts will speak for themselves.

And don't let the naysayers get you down. There will always be critics, and there will always be those who see things differently. That's part of holding public office. What matters is knowing that you approached your responsibilities with good intentions, a willingness to listen, and the courage to make decisions you believed were in the best interest of the city. I have learned that life is far too short, and our time on this earth far too precious, to dwell on negativity when there is so much more to appreciate and accomplish.

In closing, stay safe, stay strong, and never lose sight of who you are or what you stand for. Continue looking for opportunities to help this city, because Lord knows it needs people who genuinely care now more than ever.

Hold your head high. Keep fighting the good fight. Never compromise your principles, and always let your moral compass lead the way.

Most importantly, never forget that you will always have a friend in me. My friendship and respect are not dependent on a title, a position, or whether we agree on every issue. They are based on the person you are, the character you have demonstrated, and the experiences we have shared working toward something we both believe in.

And one final thing: **You are your own person, with your own mind, your own convictions, and the courage to stand by them. You have never been anyone's puppet, and don't ever let anyone convince you otherwise.**

Thank you for your service, your friendship, and for standing beside me as we worked to make this city a better place. The Commission has accomplished a great deal together, and I hope you leave knowing that your time here mattered, your contributions made a difference, and you have much to be proud of.

The title of commissioner may come to an end, but the respect you've earned, the friendships you've built, and the positive mark you've left on this city will remain.